



# ***CPIAH*** ***Annual*** **Report**



**2024**

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# ***EXECUTIVE*** **SUMMARY**

Since 2021, nine workforce and eight tuition assistance programs have been added to the Center for Programs in Allied Health (CPiAH). When combined with the accredited programs, the number of VUMC programs has increased from 5 to 22 in three years. This rapid expansion of allied health has supported by newly established collaborative partnerships with nine local colleges and universities, metro Nashville public schools, and community organizations that serve as feeders in filling vacant allied health positions. Our relationship with clinical operations and human resources has been paramount.



# HIGHLIGHTS & ACCOMPLISHMENTS

## CORE ALLIED HEALTH PROGRAMS

Our accredited programs continue to demonstrate stellar outcomes.

Program	Start Date	Program Length	Number Enrolled	Certification Pass Rate	Percentage of Ethnic Diversity (Self-reported)
Dietetic Internship	1929	10 mos.	9	100%*	Black: 22%, Asian: 22%, Hispanic: 11%, White: 45%
Medical Laboratory Science	1954	13 mos.	14	100%	Asian: 14.29%, Hispanic: 7.14%, Black: 7.14%, White: 71.43%,
Nuclear Medicine Technology	1979	12 mos.	8	100%	White: 50%, Hispanic: 25%, Two or more races: 25%
Perfusion	1979	22 mos.	5	100%	White: 60%, Black: 20%, Asian: 20%
Diagnostic Medical Sonography	2002	18 mos.	5	100%	White: 87.5%, Black: 12.5%

\*Note: Nuclear Medicine Graduates of 2024 will have updated certification results in fall 2024. Dietetic Internship collects and reports pass rates one year after program completion, which will be October 2025 for the 2024 class.

–Certificate pass rates include 2023–2024

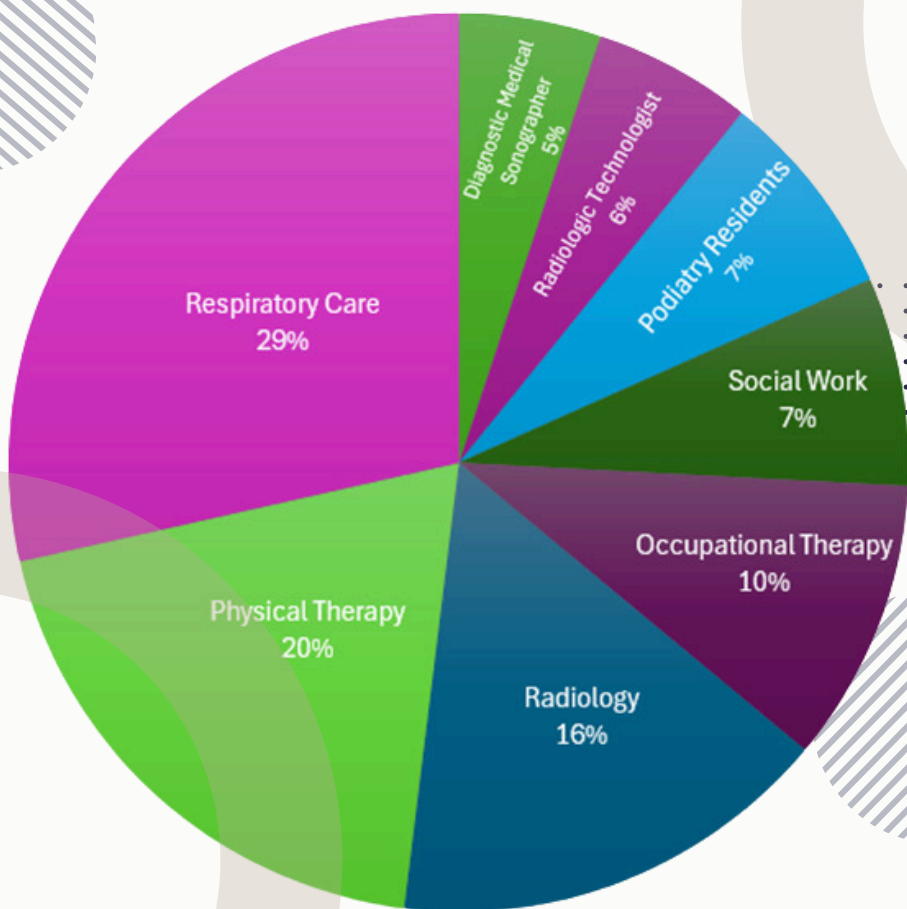
# WORKFORCE DEVELOPMENT PROGRAMS

The table below provides an update on outcomes of the workforce development programs that were established to address the vacancy needs of the medical center. Although the numbers are relatively small, it is noted that ethnic diversity among graduates is well over 50 percent

Title of Program	Start Date	Program Length	Number of Graduates to Date	Percentage of Ethnic Diversity (Self-reported)	Certification Pass Rate	Graduates working at VUMC
Medical Assistant	2022	12 weeks	133	White: 45%, Black: 50%, Other: 5%	100%*	124 (93%)
Central Sterile Processing	2022	10 weeks	23	White: 63%, Other: 37%	TBD	11 (47%)
Pharmacy Technician	2023	14 weeks	16	White: 12.5%, Black: 68.75%, Other: 18.75%	PTCB – 62.5%	8 (50%)
Emergency Medical Technician	2023	10 weeks	23	White: 66.6%, Black: 16.7%, Asian: 16.7%	100%	10 (71%)
Clinical Laboratory Assistant	2024	10 weeks	14	Black: 77.78%, Hispanic: 11.11%, Two or more races: 11.11%	Certification not required	8 (88.8%)
Computed Tomography	2024	26 weeks	1	White: 100%	N/A	1 (100%)
Ophthalmic Assistant	2023	9 months	3	White: 33.3%, Black: 66.6%	TBD	3 (100%)

# VISITING ALLIED HEALTH STUDENTS

The growth of the Center also includes the onboarding and tracking of 573 visiting allied health students, representing 25 disciplines. Another 115 were onboarded by nursing and included surgical technicians, central sterile processors, medical assistants and more.



# ***SUMMARY***

As the medical center continues to expand, the need for more allied health professionals will become increasingly important in supporting health care. Progress has been made in producing diverse allied health professionals through five accredited programs, nine workforce development programs and eight tuition assistance programs. This has been possible through relationships with clinical operations, human resources and external stakeholders.



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