

November 2024

COMPLIANCE *pulse*

WELCOME TO THE NOVEMBER EDITION OF THE VUMC COMPLIANCE PULSE

The Office of Compliance & Corporate Integrity (The Compliance Office) wants to keep you updated on important compliance topics. This month, we're highlighting how VUMC makes sure that we have strong governance over compliance issues.

Compliance and Corporate Integrity Committee

VUMC is fully committed to living our Credo values and to upholding the highest ethics in all we do. Our beliefs and investment in a robust compliance program are further spelled out in VUMC's Code of Conduct and our Compliance Program Plan.

All effective compliance programs operate under a leadership committee tasked with ensuring compliance activities are well-coordinated. The Compliance Office works in close collaboration with VUMC's Compliance and Corporate Integrity Committee (CCI) to make careful policy decisions and promote Credo values. More specifically, CCI:

- Reviews and approves VUMC's compliance policies;
- Ensures everyone at VUMC is aware of our compliance policies and expectations;
- Ensures VUMC investigates all concerns confidentially and free of possible retaliation, including concerns raised anonymously through our Integrity Line;
- Understands new laws and regulations applicable to VUMC;
- Supports the work of the Compliance Office; and
- Assesses our top compliance risks and develops plans to address them.

Because VUMC has grown so large, CCI has subcommittees made up of key leaders and topical experts to help govern the program well.

For more details about VUMC's compliance program, see the [Compliance Program Plan](#). You can also always reach out to the Compliance Office either by email at compliance.office@vumc.org or by phone at 615-343-7266.