

VANDERBILT HEALTH DIVERSITY, EQUITY, & INCLUSION EVENTS

JANUARY 2024

Poverty in America Awareness Month
Slavery and Human Trafficking Prevention Month
National Mentoring Month

January 1: New Year's Day – *The first day in the Gregorian calendar celebrated by most Western countries.*

January 4: World Braille Day

January 7: Orthodox Christmas Day (Eastern Orthodox Christianity)

January 13: Korean American Day - *Honor people of Korean descent who have made contributions to America. This day was first established in 2005 by President George W. Bush.*

January 14: Old/Orthodox New Year

January 15: Makar Sankranti

January 15: Martin Luther King Jr. Day – *A day to honor civil rights leader Martin Luther King Jr. and to reflect on the ongoing fight for racial equality in America. Celebrate the civil rights activist's birthday by watching his speeches, learning about others who helped expand voting rights like Ida B. Wells, or by taking a virtual tour of the National Civil Rights Museum.*

January 16: National Day of Racial Healing

January 16: World Religion Day

January 18: Bodhi Day (Lunar - For Mahayana Buddhists)

January 24-25: Tu b'shevat

January 25: Mahayana New Year

January 27: International Holocaust

Remembrance Day – *A day to remember and honor the millions lost in the Holocaust and to reaffirm a commitment to prevent such atrocities.*

"Injustice anywhere is a threat to justice everywhere."
– Martin Luther King Jr.

"Our lives begin to end the day we become silent about things that matter."
– Martin Luther King Jr.

VANDERBILT UNIVERSITY MEDICAL CENTER


The Office of Diversity & Inclusion and the Employee Resource Groups present:

CELEBRATING BELOVED COMMUNITY: HONORING DR. KING'S COMMUNAL LEGACY

Join us for our MLK Day celebration which will be centered around community, education, information, and fun!

It's a Philly Thing and Rolling Recipe food trucks will be on site for the event!

January 12, 2024
Light Hall Room 208
11:00-1:00 PM
to register for our virtual event:



In 2023, Vanderbilt Health recognized Martin Luther King, Jr. Day as an official holiday within our organization. We strongly urge all our employees to observe this day off in tribute to Dr. King's legacy.




OFFICE OF DIVERSITY & INCLUSION CHAT ROOM SERIES


VANDERBILT UNIVERSITY MEDICAL CENTER

UNDERSTANDING ANTI-RACISM


How people think about anti-racism affects how they feel about becoming anti-racist. Join us as we gain a foundational understanding of anti-racism, and what Vanderbilt Health is doing to become a more anti-racist organization.



January 17, 2024
7am & 12pm cst.



7:00am



12:00pm

For more info and to sign up for the group's membership survey, visit: [PRIDE ERG](#)



Monthly Meetings
January 25, 2024, 12:30pm
January 30, 2024, 7:30am

Reach out to latinosunidos@vumc.org for invites

Reach out to latinosunidos@vumc.org to learn more about our committees or join our Teams channel.

For more info and to sign up for the group's membership survey, visit: [LUV ERG](#)

For more info and to sign up for the group's membership survey, visit: [AA ERG](#)



AAERG 2024 Kick Off Meeting
Wednesday, January 10, 2024 @ 12:00pm - 1:00pm
Microsoft Teams

Celebrating Beloved Community - MLK Event
Collaboration with Diversity and Inclusion Team
Friday, January 12, 2024 @ 11:30am - 1:00pm
Lighthall RM 208 + Hybrid option

Visit: <https://www.vumc.org/diversity/haapi-employee-resource-group> for more information.



For more info and to sign up for the group's membership survey, visit: [HAAPI ERG](#)

For more info and to sign up for the group's membership survey, visit: [Disability ERG](#)



CELEBRATIONS AND HONORS

Visit: <https://www.vumc.org/diversity/vumc-veterans-employee-resource-group> for more information.

For more info and to sign up for the group's membership survey, visit: [Veterans ERG](#)

For more info and to sign up for the group's membership survey, visit: [UVOV Choir](#)



Please contact uvovchoir@vumc.org for more information




MONTHLY MEETING
TUESDAY JANUARY 23, 2024
12PM

Contact pride.erg@vumc.org for more info.



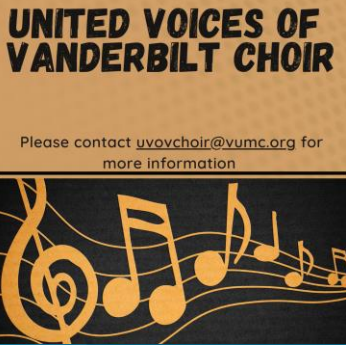
AAERG 2024 Kick Off Meeting
Wednesday, January 10, 2024 @ 12:00pm - 1:00pm
Microsoft Teams

Celebrating Beloved Community - MLK Event
Collaboration with Diversity and Inclusion Team
Friday, January 12, 2024 @ 11:30am - 1:00pm
Lighthall RM 208 + Hybrid option




To learn more about the Disability ERG, visit <https://www.vumc.org/diversity-inclusion/disability-employee-resource-group>

Contact: disabilityerg@vumc.org

Please contact uvovchoir@vumc.org for more information

