

# VANDERBILT HEALTH

## DIVERSITY, EQUITY, & INCLUSION EVENTS

# JULY 2024

BIPOC Mental Health Awareness Month  
Disability Pride Month  
French American Heritage Month

Office of Diversity and Inclusion Series  
Inclusion Series

EXPLORING RACIAL IDENTITY DEVELOPMENT

Join the ODI team with Guest Speaker, Dr. Tobin Miller Shearer, as we explore how to deepen our knowledge and understanding of the stages of this important formative process and its benefits to our overall wellbeing.



July 17, 2024  
12:00 PM CST



VANDERBILT HEALTH

# PRIDE

**Pride ERG Monthly Meeting**

12:30 p.m. (CST) Tuesday, July 23 on Microsoft Teams  
All Pride ERG members and allies are invited to attend our ERG's monthly meeting.

Contact [pride.erg.vumc.org](https://pride.erg.vumc.org) for more info.

# LUV LATINOS UNIDOS EN VANDERBILT

Monthly Meeting  
July 31, 2024, 12pm  
MS Teams

*This summer we are focusing on developing our LUV Mentoring Program. Please reach out if you would like more information about this program.*

Reach out to [latinosunidos@vumc.org](mailto:latinosunidos@vumc.org) to learn more about our committees or join our Teams channel.

# VETERANS RESOURCE GROUP

Next Meeting will be July 2024

Please reach out to [veterans@vumc.org](mailto:veterans@vumc.org) for more details.

# AFRICAN AMERICAN ERG

The AAERG does not have anything planned for July, but we ask that you please mark you the following upcoming event:

How to enhance your career path - "What specific skills and developmental objectives should you focus on?"

Please join the AAERG, in a conversation with some HR leaders on various skills that employees should concentrate on or improve to promote their career path.

Date/Time: Wednesday, August 14th 12:00pm - 1:00pm  
Location: Microsoft Teams

# HAAPI Healthcare Alliance of Asian Americans and Pacific Islanders

Visit: <https://www.vumc.org/diversity/haapi-employee-resource-group> for more information.

# DISABILITY ERG

NEXT MONTHLY MEETING  
AUGUST 2024



- July 2:** Birthday of Thurgood Marshall - An African American civil rights leader and the first black Supreme Court justice.
- July 4:** Independence Day (USA)
- July 6:** 14th Dalai Lama - Tibetan; marks the birth of Tibet's leader in exile, and Nobel Peace Prize recipient
- July 6:** Omnisexual Visibility Day
- July 7-8:** Muharram/Hijri New Year (Islamic)
- July 9:** Martyrdom of the Bab Baha'i
- July 13-19:** Non-Binary Awareness Week
- July 14:** Bastille Day
- July 14:** International Non-Binary Peoples Day
- July 16:** Ashura (Muslim)
- July 16:** International Drag Day
- July 18:** South Asian Heritage Month begins
- July 18:** International Nelson Mandela Day - Celebrated in the honor of the civil rights leader for South Africa and the country's first black president, to honor Mandela's legacy, encouraging individual and collective actions to fight injustice and promote social equality.
- July 20:** Asalha Puja - Asadha Puja or Dhamma Day is an important Buddhist festival.
- July 23-August 13:** The Three Weeks (Jewish)
- July 24:** International Self-Care Day - A day promoting the importance of self-care for mental and physical well-being, emphasizing how self-care practices vary across cultures.
- July 26:** National Disability Independence Day - Commemorates the signing of the Americans with Disabilities Act
- July 27:** National Korean War Veterans Armistice Day
- July 28:** National Parents' Day
- July 28:** World Hepatitis Day - A day to elevate awareness about viral hepatitis, aiming to reduce the disease's unequal impact on marginalized communities around the world.
- July 30:** International Day of Friendship - A United Nations-recognized day that celebrates friendships across borders and cultures, fostering global unity and understanding.