

## AFRICAN AMERICAN ERG

**"Understanding the basics of Financial Literacy – Part 2"**  
Please join the AAERG as we discuss the Financial Literacy tips with a diverse group of financial professionals.

**Date: Wednesday, May 8, 2024, Time: 12:00pm – 1:00pm**  
Meeting Link - [AAERG: Understanding Financial Literacy Part 2](#)

**Professional Development Workshop**  
Please join the AAERG Professional Development committee for a Teams workshop, more detail and teams link will be provided closer to the event.

**Date: Wednesday, May 29, 2024, Time: 1:00pm – 2pm**  
Location: Microsoft Teams Meeting

**AAERG Sounds Game**  
May 24th - 6:30pm  
Contact: LaKita Buchanan at 615-300-6442 for more details  
Deadline: May 17th end of business day

## VETERANS RESOURCE GROUP

**MEMORIES OF VANDERBILT IN WWII**  
WHAT DOES MEMORIAL DAY MEAN TO YOU?  
5/21 NOON-1PM  
VIA TEAMS: [BIT.LY/VRGMEMORIALDAY](#)

**POW/MIA TABLE**  
IN HONOR OF OUR PRISONERS OF WAR AND THOSE MISSING IN ACTION  
VARIOUS VANDERBILT HEALTH LOCATIONS

**POPPY DAY**  
PICK UP YOUR POPPY AT THE FARMERS MARKET ON 5/23 - NEXT TO LIGHT HALL ENTRANCE

VRG INFO: [BIT.LY/49QFCQN](#)  
[VETERANS@VUMC.ORG](#)

# VANDERBILT HEALTH DIVERSITY, EQUITY, & INCLUSION EVENTS

## MAY 2024

Office of Diversity and Inclusion Chat Room Series

## IMPACTS OF RACISM ON MENTAL HEALTH



The impact of racism on mental health is not unique to persons of color. Often overlooked is the adverse effects racism has had on the mental health of those who either perpetuate or benefit from it.

MAY 15, 2024  
12:00 PM

## PRIDE MONTHLY MEETING

May 20, 12:30pm, MS Teams

Contact [pride.erg@vumc.org](mailto:pride.erg@vumc.org) for more info.

## LUV LATINOS UNIDOS EN VANDERBILT

Please join LUV in supporting **BACKPACK FOR KIDS MINISTRY**

**WE ARE COLLECTING DONATIONS AT VEI THROUGH FRIDAY MAY 10TH**

Reach out to [latinosunidos@vumc.org](mailto:latinosunidos@vumc.org) to learn more about our committees or join our Teams channel.

## HAAPI Healthcare Alliance of Asian Americans and Pacific Islanders

Visit: <https://www.vumc.org/diversity/haapi-employee-resource-group> for more information.

## DISABILITY ERG

**MONTHLY MEETING**  
MAY 28, 3PM

- Asian-American and Pacific Islander Heritage Month
- Haitian Heritage Month
- Indian Heritage Month
- Jewish-American Heritage Month
- Mental Health Awareness Month
- Military Appreciation Month
- National Speech-Language-Hearing Month

May 1: Beltane

May 1-5: Labour Day, or May Day (Chinese)

May 3: Orthodox Good Friday

May 5: Cinco de Mayo – A Day to celebrate Mexican culture and heritage.

May 5: Holocaust Remembrance Day (Yom HaShoah) – A day to solemnly remember the lives lost in the Holocaust and to educate future generations about the dangers of bigotry.

May 5: Orthodox Easter

May 10: Military Spouse Appreciation Day

May 12: Mother's Day

May 17: International Day Against Homophobia, Transphobia and Biphobia

May 19: Agender Pride Day

May 19: Malcolm X Day – A day to honor civil rights leader Malcolm X, reflecting on his advocacy for African American rights and social justice.

May 21: World Day for Cultural Diversity

May 22: Second Passover (Jewish)

May 23: Vesak (Buddha Day) – A significant day for Buddhists, commemorating the birth, enlightenment, and death of Buddha, usually marked by prayer and meditation.

May 24: Pansexual Visibility Day

May 27: Memorial Day