

## Hip Hip Hooray! We're mere months away!

### What does this mean for me?

Last month, our Magnet document was submitted to our appraisers for review at the American Nurses Credentialing Center. Our document was years in the making, and dozens of you across the organization participated in writing, editing, and refining pieces of it. Translation = huge achievement toward our third designation process. Considering our timeline thus far, we are anticipating a site visit from our appraisers in late fall.



*Sabrina Downs, upon receiving Vanderbilt's first Magnet designation, November 2006*

### Nice! How did we get here?

Vanderbilt's first Magnet designation was received in November 2006, becoming the first medical center in Middle Tennessee to achieve this status. In April 2012, Vanderbilt received its second designation. We have applied and are journeying toward our third, which could be awarded late this year.

Sabrina Downs, MSN, MBA, RN, NE-BC, Vanderbilt's Director of Professional Practice and Magnet, upon submitting this year's document said, "It is an honor to coordinate the representation of our great organization for recognition within our Magnet document. I believe the Magnet recognition is the gold standard of nursing care, professionalism, and outcomes within our organization, the community, and the global health care field. Magnet organizations are also recognized by health care accrediting

organizations for their impact on patient safety and quality care."

### Keep it comin'. I'm on board.

You bet you are. The Magnet Education Committee and Magnet Champions have been identifying for months, how our culture at Vanderbilt naturally embodies the essential elements of a Magnet organization. We are already exemplifying Magnet elements; our current focus is specifically articulating their prevalence through our daily work.

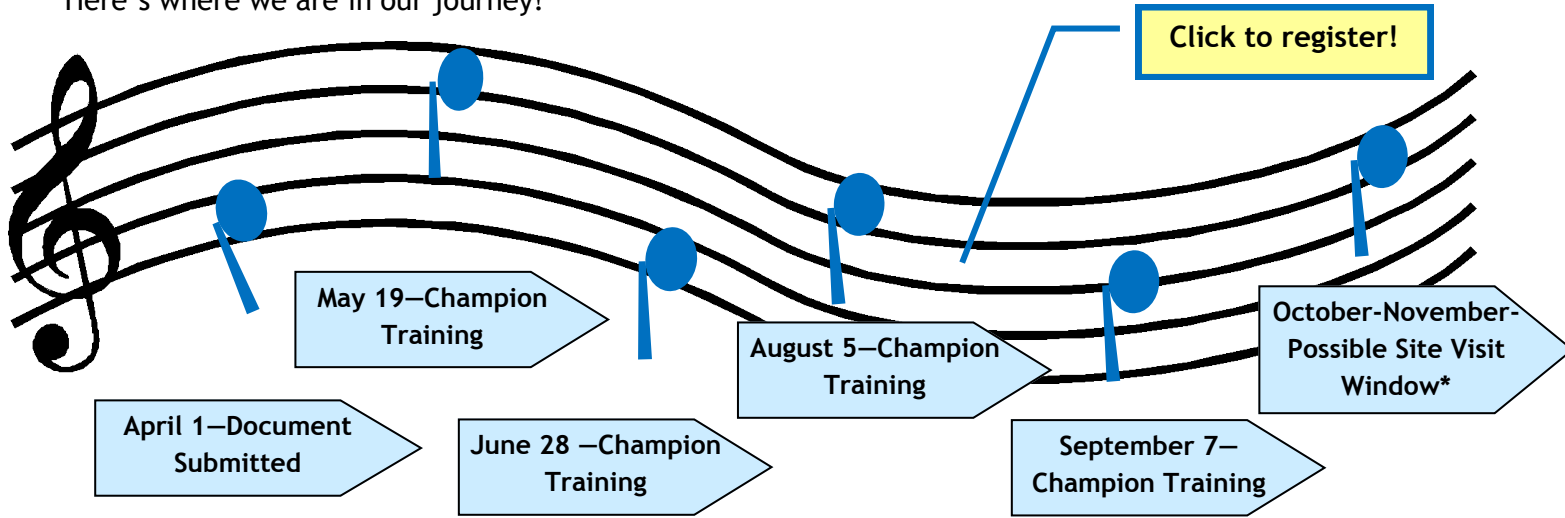


*Marilyn Dubree (L) and Sabrina Downs (R) upon receiving Vanderbilt's second Magnet designation, April 2012*

Marilyn Dubree, MSN, RN, NE-BC, and Vanderbilt's Executive Chief Nursing Officer, responded to our organization's embodiment of Magnet elements, declaring, "The Magnet tenets are the culture for our organization. We welcome the opportunity to show our continued advances in patient care, evidence-based practice, and transformational leadership. Obtaining our third Magnet designation will solidify our desire to continue to be one of the leading health care organizations in the country. Less than six percent of the nation's more than 6,000 health care organizations have Magnet designation."

# “Let’s do the Time Line Again!”

Here’s where we are in our journey!



Stay tuned for other exciting announcements along the way!

\*Once our site visit dates are announced, we will have at least eight weeks to prepare before appraisers arrive.

### So. About this document...

This year’s web-based submitted document is comprised of answers and specific examples in response to 72 questions and requests for information—primarily in the form of data. This year’s document differs from our first two designations’ documents in that this time we were required to provide evidence to prove our statistics from the first two designations have significantly improved. Examples submitted came from all entities across Vanderbilt, and each showcases Vanderbilt’s status as a cutting-edge institution paving the path for innovation, research, commitment to quality patient care, and staff satisfaction, recognition, and advancement. Take a look at a side-by-side comparison of this year’s document and our second designation’s document:

	Second Designation Document (submitted 2011)	Application for Third Designation Document (2016)
Length of Document	Over 3,000 pages (!)	275 pages (if printed)
Number of Questions/Criteria	88 (each entity provides an answer)	72 (one entity per answer)
Quality of Questions/Criteria	Primarily stories/written examples	Primarily data/statistics to support
Means of Submission	Hard Copy (8.5x11x15”) (15”!)	Flash Drive (6x2x.5”)

### I’m hooked. Get me involved.

If you would like to represent your area as a Magnet Champion, [sign up for an upcoming training session](#). Sign up for [Magnet Nurse Alerts](#) to receive the most up-to-date info regarding Magnet initiatives. And stay tuned over the coming months as excitement ramps up during our journey to Designation Three!

For Magnet News and Information, visit [VanderbiltNursing.com](http://VanderbiltNursing.com), [Magnet for VUMC Staff](#), [Employee Resources](#).