July 2<u>016</u> Volume 3, Issue 12 Editor, Megan Farmer

Together, We THE MAGNET MUNI

Mark Your Calendar for these events!





Wednesday, July 27: You're invited to a MAGNET CHAMPION TUNE-UP!

All Magnet Champions will gather (live or virtually) for a timeline update, and to demo new resources. Sign up here. Enroll afterward to view the event in the Learning Exchange under "On Demand Magnet Champion Tune Up."

Light Hall Room 208 | 7:30am-8:30am

You have two chances left to attend a MAGNET CHAMPION TRAINING!

Click on a date below to sign up in the Learning Exchange! Champions are representatives from across the organization, who are invaluable in promoting Magnet efforts, educating their staff about Magnet, and being a key point of contact during our potential site visit! In order to be a Champion in your area, talk with your supervisor about why you'd like to be involved, and sign up for a Champion Training. Below are your opportunities. Click on each link to register in the Learning Exchange. You can also view the current Magnet Champions in our Champion Directory!

> August 5-Champion Training

September 7-Champion Training



Stay tuned for details and a formal invitation!





Stay in tune for:

August: Sample Site Visit Questions, Quality Goals & PPM

September: Tips for the month

October: Tips for the month



Start Preparing!

As we await word about a potential site visit, brush up on your Magnet terms and key elements with the Magnet Self Study Guide.

This tool will familiarize you with what appraisers are looking for in a Magnet organization—in regards to physical appearance, cleanliness, professionalism, staff members' pride in their work, patient safety, satisfaction, staff's knowledge of Magnet key elements and how they're exemplified... and a lot

more!





Keep this tool handy so

you can review it often. Share it with your colleagues and discuss how you would answer potential questions if they are posed to you by an appraiser. There's no time like the present to get started!

Additionally, check out the Magnet Education Resources webpage to find sample site visit questions that could potentially be asked by appraisers. There are sets of questions for a variety of job roles including Case Managers, Nurse Educators, Nursing Research Committee, and more!

Test Your Knowledge! Find answers on the Magnet website! Across:

- 2. A frontline activist who provides information and education about Magnet to their peers and colleagues (two words)
- 4. Vanderbilt's slogan for its third Magnet designation process (three words)
- 6. A type of leadership that has a vision for the future and strategically plans to prepare the organization in advance
- is an environment that provides a mechanism for nurses to have a voice in their daily work and professional practice
- 10. A systematic search for knowledge about developments in medicine and
- 11. The name of the individual who holds the highest leadership position in nursing at Vanderbilt (two words)
- 12. A model that describes how nurses practice in a highly collaborative and interdisciplinary manner to provide the highest quality care (two words)

Down:

- I. A dynamic staff-leader partnership that promotes collaboration and shared decision making (two words)
- 3. Measurable results of a process or practice
- 5. The introduction of something new or a change in processes to improve outcomes
- 7. The largest and most prestigious nurse credentialing organization in the US (abbreviation)
- 9. The month in 2016 that our Magnet Document was submitted for review

For Magnet News and Information, visit VanderbiltNursing.com, Magnet for VUMC Staff, Employee Resources.