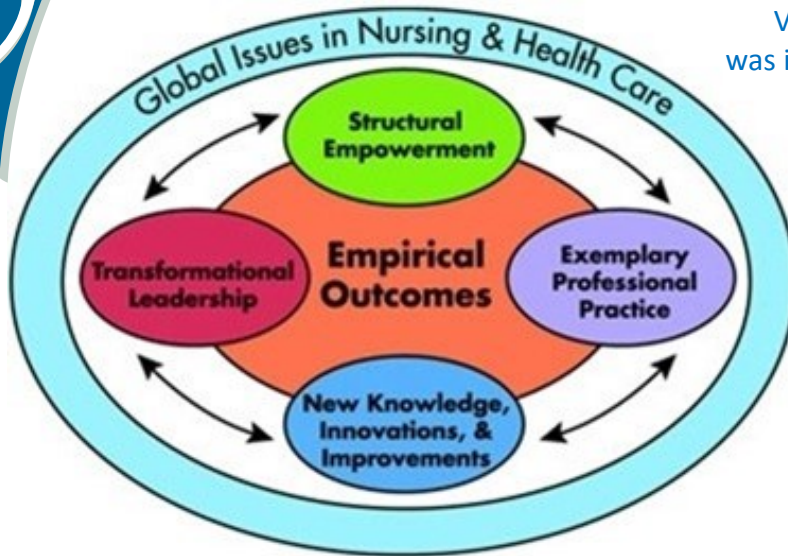


WHAT IS IN VANDERBILT'S DOCUMENT?

A key step in being granted a site visit to maintain Magnet designation is the submission of a document which illustrates how the organization demonstrates the essential elements of Magnet. Vanderbilt's document contains examples from VUH, VMG, Children's Hospital, and VPH.



Vanderbilt's final document submission was in October. The final document is now

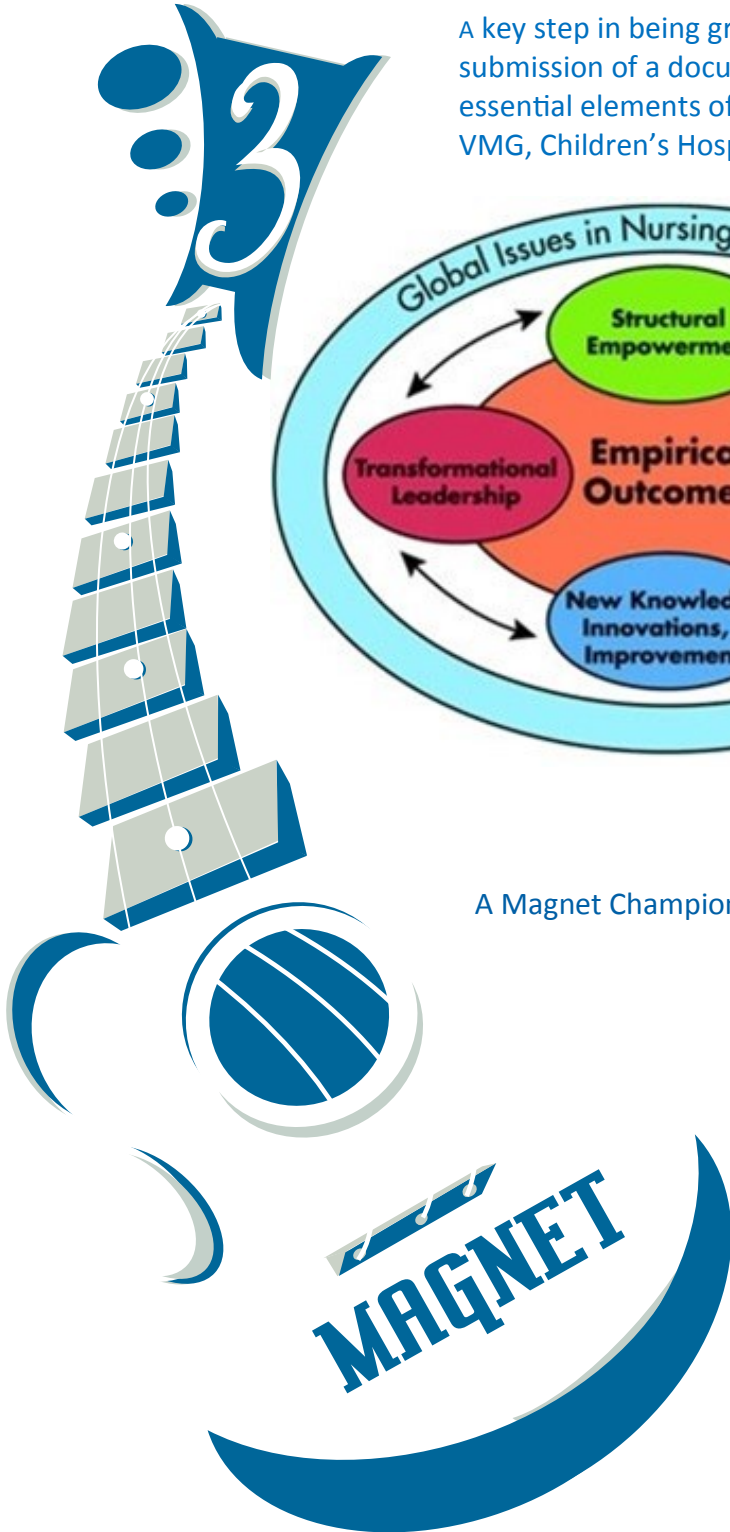
under review and we are waiting news about a site visit. Our best estimation for a site visit is sometime in early 2017. Once appraisers notify an organization that they are coming, their visit will take place within six weeks of their notification. Stay tuned for more information to come!

View [Vanderbilt's Magnet document!](#)

MAGNET CHAMPION TRAINING

A Magnet Champion Training session will be offered on Thursday, January 12, 2017 from 1000-1200 in 407 Light Hall. Please click [here](#) to register.

MAGNETFEST AT VPH



VANDERBILT PSYCHIATRIC HOSPITAL PREPARES FOR MAGNET SITE VISIT

The Magnet Committee at VPH is taking big steps to prepare the nursing staff for the upcoming Magnet site visit. Composed of approximately 15 nurses from all units and leadership, the Magnet Committee wants to ensure everyone is aware of what Magnet is and how the Magnet culture involves everyone at VPH because we all serve patients and families. The committee began meeting in July to schedule preparatory events because many VPH nurses and mental health specialists were not on staff during the last Magnet site visit four years ago.



The VPH Magnet Committee staged a special VPH Engagement Magnetfest on Tuesday, November 15th from 1:30 p.m. - 4:00 p.m. in the conference center at VPH. Staff members enthusiastically shared personal experiences of behavior reflecting the Magnet elements, which shined a light on what colleagues have accomplished for patients and their families. Despite a busy workday at VPH, employees from day and evening shifts on all VPH units took turns attending or came in early in order to participate in the Magnetfest.

Four booths for MagnetFest were set up in the conference center hallway that led to an activity center stocked with prizes and food, including a popcorn machine whose delicious aroma enticed people to attend. Magnet Champions at VPH volunteered in the booths and served as catalysts for participants by soliciting examples of how staff members have contributed to the Magnet culture at VPH on a daily basis. Magnet Champions were encouraged by VPH staff members' broad knowledge about Magnet. It was clear that the numerous events leading up to the VPH Engagement

MagnetFest had informed and excited staff members about the upcoming Magnet site visit and what it represents. At the first booth, where sticky notes from staff members were created with examples of work done at VPH around the five essential elements of Magnet, one nurse stated, "I am so proud to work here and be part of a hospital where so many of the examples are due to a team of nurses working together to make a positive difference in the lives of patients we serve, whether it be our sensory room, emergency response course or strong shared governance system."



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For Magnet News and Information, visit
VanderbiltNursing.com
Magnet for VUMC Staff, Employee Resources

