

Mark Your Calendar for these events!



Thursday, January 12: **Magnet Champion Training!**

Champions are representatives from across the organization, who are invaluable in promoting Magnet efforts, educating their staff and peers about Magnet, and being a key point of contact during our potential site visit! [Click here to sign up in the Learning Exchange!](#)

IDENTIFY YOUR CHAMPIONS!

Want to find out who the Champions are for your area? Unsure if you need additional Champions trained before the site visit? You can view the current Magnet Champions in our [Champion Directory!](#) If you find that you need to have new Magnet Champions trained, please register to attend to the next session above and your Champion will be added to the Directory upon completion of training.

January 30th

MCJCHV will host a local version of MagnetFest in the Children's Theater. This will be a fun and educational activity geared toward helping staff prepare for a future site visit.

Additional events and activities are being planned for off-site clinics.

Stay tuned for more details!

The Champion Spotlight is on... Susan Smith and Torrie King

VHVI Champions, Susan Smith and Torrie King, created the "What is Magnet" board pictured in last month's newsletter. The board is getting great response from their unit and we encouraged them to share their success.

Q: Why did you decide to do a Magnet board for your area?

A: We wanted to communicate Magnet with all staff and know that we are so large- that a bulletin board may be the most efficient way to communicate. Like everyone else, we are very busy and this seemed like the fastest way to reach people. We also have a manager (Shelly Anglin) that is very involved with Magnet and she helped lead us in that direction.

Q: Since implementing your board, how has staff engagement with Magnet increased?

A: We were planning closer to time of the visit to fully engage staff by giving prizes for sharing their magnet story. So far, we have heard conversations about Magnet during lunch time. We just started a contest to reward staff that complete a crossword puzzle to familiarize them with Magnet terminology and who to come to with questions.

Q: What advice/tips would you give other Champions who might want to start the conversation with their peers about Magnet?

A: Use your resources from the Magnet website. We found images, the crossword puzzle, and our big poster board image of this year's Magnet logo (guitar). We purchased bulletin board supplies and cute little colorful guitars from a teacher store to make it more fun and eye-catching in the break room.

New Resources Available!

Check out the Magnet Education Resources webpage to find sample [site visit questions](#) that could potentially be asked by appraisers. There is a new set of questions for all Clinical Staff that will help you be better prepared! It includes key words, key components and example questions for each element!



Clinical Staff Magnet Site Visit Prep Questions

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3rd Designation

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Magnet champions **Leader/Manager Toolkit** Resources Archi

Additionally, there is now a tab on the Magnet website dedicated to Leaders and Managers. A toolkit has been developed and will continue to be updated to provide leaders/managers the necessary tools to best support staff throughout the remainder of our journey to our 3rd Designation.

Now Introducing... *THE MAGNET SPEAKER'S BUREAU*

**IF YOU ARE UNCERTAIN WHAT TO SAY
WHEN A MAGNET APPRAISER COMES YOUR WAY,
WE'LL HELP YOUR GROUP REFRESH OR PREPARE—
IF YOU NEED US, WE WILL BE THERE.**

**SCHEDULE A
SPEAKER'S BUREAU
REPRESENTATIVE TO COME TO YOUR GROUP.**

**CONTACT US AT
MAGNET.EDUCATION @VANDERBILT.EDU**

**OUR THIRD DESIGNATION SITE VISIT
HASN'T BEEN ANNOUNCED YET.
BUT WE ARE ANTICIPATING
EARLY 2017.**

For Magnet News and Information, visit
VanderbiltNursing.com
Magnet for VUMC Staff, Employee Resources

