OSIC Midyear Progress Report

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OSIC Midyear Milestone Report FY25

Objective	Milestones	Status	Next Steps	Owner/s
1	OSIC Innovation Summit; Held AI-focused summit with 50+ attendees	Completed	Plan follow-up summit in Q4 FY25	OSIC Leadership, Communications Team
2	OSIC Strategy Retreat; Inspired donor engagement guide now in drafting phase with Development team; facilitated chiefs program expansion ideas	Completed	Evaluate and fund 3 proposed expansion projects; Plan FY25 Strategy Retreat	Market Development Team, OSIC Leadership
3	Perioperative Leadership Collaborative; Launched forum for cross-disciplinary leaders to evolve policies and review SOPs	In Progress	Larger group to meet quarterly to report out; Divisional workgroups to bring focus to respective service lines; Continue policy updates and finalize data standardization roadmap	Perioperative Leadership Collaborative
4	Published FY24 OSIC Annual Report with 100+ digital downloads and 75% video engagement	Completed	Gather feedback for FY25 report improvements; Collaborate with VUMC Comms group to establish standards and best practice for developing annual reports	VUMC Communications Team
5	2024 OSIC Awards; Received 50+ award nominations; hosted peer-recognition townhall	Completed	Promote new award initiatives for next year; invite Periop Leadership Operator Development participants to plan next year's celebration	OSIC Awards Committee
6	Rolled out Periop Exchange (PEX) monitors; Providing multi-channel communications, kudos, alerts, new hires, and event info to 3rd floor.	Completed	Collect staff feedback for further improvements; add 3 more monitors to the 3rd floor	Perioperative Communications Committee
7	vumc.org/PedsOSIC website migration to SharePoint site; platform to align with new organizational comms standards	In Progress	Plan hierarchy; test usability; launch new site in Q3 2025	IT Team, OSIC Admin Team
8	Pilot: "Periop Pulse" Newsletter (SharePoint) to replace OSIC News in (Emma); platform to align with new organizational comms standards	In Progress	Plan bi-monthly newsletters starting Q3 FY25	OSIC Communications Team
9	Pilot: "OSIC ShortCuts" podcast-style audio messaging to provide 2 min or > updates, recaps, and summaries keeping faculty and staff informed of ongoing Periop activities.	In Progress	Refine workflows and guidelines for use	OSIC Communications Teams
10	OSIC QuickCuts Poster Presentation at CHA Conference; Released 8 videos; achieved 70% viewership and positive feedback	Completed	Produce next set of QuickCuts videos; Follow up on invitation to present at OR Directors Forum in Nashville in 2025	OSIC Production Team
11	Perioperative Leadership Operator Development Course; Launched first cohort with 15 participants, completed 3 sessions.	In Progress	Collect feedback and expand program for FY25; CME accreditation to begin in January; Dual Accreditation for CME/CNE under review	Leadership Development Team
12	NICU Throughput Workgroup: Convened and endorsed charter; Surgical services are refining clinical pathway guidance.	In Progress	Next meeting in January 2025	NICU Throughput Workgroup