

Career Vision MadLibs

“What’s your vision for your career?”

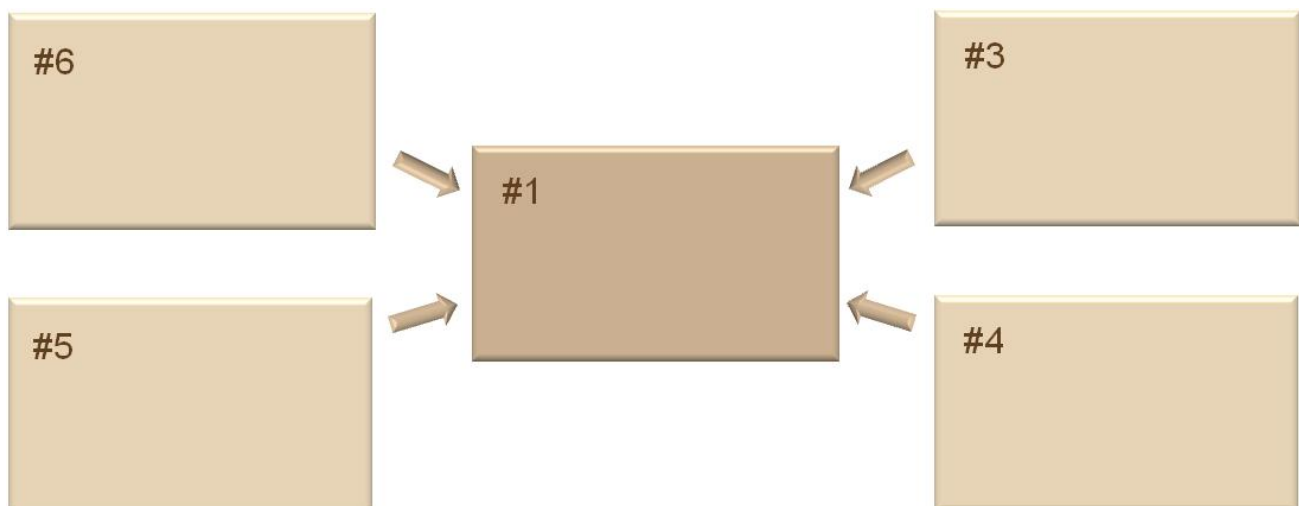
List the following:

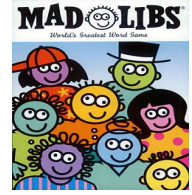
1. Important professional experience _____
2. Problem that professional experience demonstrates _____
3. Activity 1 (thing you might do as a faculty member) _____
4. Activity 2 _____
5. Activity 3 _____
6. Activity 4 _____

Mad Lib #1 for the Linear Minded:

My vision comes from my experience _____ (insert #1). I’d like to pursue things in my faculty role that help to _____ (insert #2). A career where I could _____ (activity #1), _____ (activity #2), _____ (activity #3), and _____ (activity #4) would be ideal as I would be able to align the things I do professionally with my own vision and goals.

Mad Lib #2 for the Visually Minded:

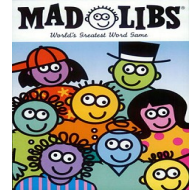




Preparing Worksheet #2 – “Tell Me About Your Goals” MadLib

List the following:

1. # of years that the question asker asked _____
2. Important issue from worksheet #1 _____
3. Your clinical/educational/research focus _____
4. Is your appointment on the clinical practice track (if no, proceed to #5)?
 - a. How might you demonstrate excellence in clinical performance?
 - b. What additional professional contributions do you see yourself making?
 - i. *Administration and leadership*
 - ii. *Patient outcomes/Quality Improvement*
 - iii. *Academic contributions*
 - iv. *Service to the field*
 - v. *Patient education and community service*
5. Is your appointment on the clinician educator track (if no, proceed to #6)?
 - a. Are you more focused on service? If so, where are you making your mark?
 - i. *Exemplary clinical care*
 - ii. *Development of new programs*
 - iii. *Contributions to the field characteristic of an academic clinician*
 - iv. *Special contributions to the mission of the Department or school*
 - b. Are you more focused on education? If so, where are you making your mark?
 - i. *Direct teaching*
 - ii. *Curriculum or program development*
 - iii. *Advising and mentoring*
 - iv. *Educational leadership/administration*
 - v. *Educational research*
 - vi. *Development of new programs*
6. If your appointment on the physician scientist track? How are you demonstrating excellence in:
 - a. *Sustained publication in leading peer-reviewed journals*
 - b. *Peer recognition*
 - c. *Sustained grant support*
 - d. *Mentoring of graduate students, postdoctoral fellows, faculty*



MadLib: Your vision and goals

My vision for the next ____ (#1) years really ties back to _____ (#2). To help make a difference for _____ (#2), I see myself taking the next phase of my career to establish myself as an expert in the area of _____
(Select your area of activity based on your track). I recognize that one of the most important things to accomplish will be to demonstrate excellence in _____, _____, and _____.

I know that recognition outside Vanderbilt is important also, so as a next step, I would see myself serving on _____ and working to _____.